MAKE SURE OF YOUR RIGHTS IN WORKING LIFE.

PAM Palvelualojen ammattiliitto
Servicefacket

THE TRADE UNION IN YOUR SECTOR GIVES YOU THE BEST SECURITY IN WORKING LIFE

At PAM we see to it that your workplace observes the laws and collective agreements and that your wages are paid correctly. As a member you won't have to sort things out on your own. As a member of PAM you can get help if something is unclear or is bothering you. You can always ask your shop steward or PAM's experts for advice if you don't know whether your wages are correct, what shifts you should be getting, how overtime is paid or whether your employment has been ended for the right reasons. If you have more major problems or disagreements at your workplace, you can also use PAM's legal services. When you join the union, you also join the unemployment fund. This is helpful if e.g. you lose your job.

MEMBERSHIP FEE

PAM's membership fee is 1.5% of gross salary. E.g. for wages of €1000 the membership fee is €15 and for wages of €2000 it is €30. You get part of the membership fee you pay back in tax deductions. The easiest way to pay the membership fee is to instruct your payroll department to charge it directly to your wages.

WHEN YOU JOIN PAM, YOU GET:

·   a collective agreement (i.e. better working conditions and pay, which the union negotiates on your behalf)
·   a shop steward at your workplace who can provide support and advice if there are problems
·   the union's employment and members' advisory services
·   legal assistance and the services of a lawyer if you need them to deal with employment matters
·   material to monitor working conditions
·   great membership benefits worth hundreds of euros
·   earnings-related unemployment benefits if you lose your job.

Join PAM

Fill in the PAM admission form to become a member of Service Union United PAM and the PAM Unemployment Fund. At the same time, you authorise the Unemployment Fund to collect union and fund membership fees from any taxable benefits eventually paid to you. You become a PAM member on the date when your written ap plication form arrives with the union and the Unemployment Fund. At the very earliest, your membership will start on the date when your membership fee is paid. You must be in a valid employment relationship for which you receive pay on the date you join. The 1.5% membership fee is payable from your earnings before tax. You can deduct PAM membership fees from your taxes.

Family name and forename	Identity code
Street address	Postcode and town
E-mail	
Mobile	Postal language { } FINNISH { } SWEDISH { } ENGLISH
Occupational title (not your qualification)	Trade union branch no (PAM fills in, if necessary)
Official name of employer company	Business ID

I own or my family members living in the same household partly or completely own the enterprise I work for. { } YES   { } NO

Name of workplace, if different from the official name	Start date of employment
Workplace address	Postcode and town
Name of previous trade union and unemployment fund, start and end date of membership	{ } I hereby authorise the union to terminate my membership of the previous union/fund and, in connection with changing trade unions, to disclose my membership information to the new union/fund.
Date and signature Joining date	{ } **Membership fee to be deducted by my employer.** I authorise PAM to send a collection agreement to the wage department/employer to start deducting the membership fee.
	{ } I will pay the membership fee myself
Name, membership number or identity code or date of birth of the member I was recruited by	

{} My address may not be distributed for direct marketing purposes.

JOIN NOW:

pam.fi/join
call 030 100 600
fill in the attached form

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VASTAANOTTAJA
MAKSAA
POSTIMAKSUN

POSTAGE
PAID BY PAM

PALVELUALOJEN AMMATTILIITTO
PAM RY
KESKUSTOIMISTO
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00003 VASTAUSLÄHETYS