

COLLECTIVE AGREEMENT FOR HOTEL, RESTAURANT AND LEISURE SERVICES (EMPLOYEES AND SUPERVISORS), PAY SETTLEMENT 1 OCTOBER 2021

The individual monthly and hourly wages of employees and supervisors are raised by 1.9 percent from the beginning of the pay period starting 1 October 2021 or from the start of the following pay period.

Pay scales are raised from the beginning of the pay period that starts on 1 October 2021 or from the start of the following pay period as follows:

Pay scales

Pay scales, employees

Wage group	0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
1.	1645 (10,35)	1690 (10,63)	1734 (10,91)	1781 (11,2)
2.	1678 (10,55)	1722 (10,83)	1787 (11,24)	1875 (11,79)
3.	1783 (11,21)	1838 (11,56)	1892 (11,9)	1978 (12,44)
4.	1883 (11,84)	1938 (12,19)	1999 (12,57)	2076 (13,06)
5.	1967 (12,37)	2013 (12,66)	2066 (12,99)	2129 (13,39)

Pay scales, supervisors

Wage group	0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
1.	1988 (12,5)	2044 (12,86)	2104 (13,23)	2166 (13,62)
2.	2088 (13,13)	2145 (13,49)	2211 (13,91)	2273 (14,3)
3.	2163 (13,6)	2222 (13,97)	2288 (14,39)	2354 (14,81)
4.	2181 (13,72)	2240 (14,09)	2309 (14,52)	2374 (14,93)
5.	2288 (14,39)	2352 (14,79)	2425 (15,25)	2498 (15,71)
6.	2445 (15,38)	2501 (15,73)	2561 (16,11)	2622 (16,49)

Pay scales, office employees

Wage group	0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
T 1	1762	1820	1953	2056
T 2	1888	1951	2105	2216
T 3	1951	2024	2184	2305
T 4	2025	2106	2263	2452

Service station sales assistants

Service station sales assistants mean employees whose work duties mainly involve working in a grocery store attached to a service or filling station or motorway traffic station.

0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
1698	1755	1885	1994

Service station employees

Service station employees mean employees other than those working in a service or filling station or motorway traffic station café or restaurant or attached grocery store.

0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
1671	1726	1849	1965

Supplements for evening and night work

Evening supplement (18.00–24.00)	1.30 €/hour
Night supplement (24.00–06.00)	2.21 €/hour

Supplement for motorway traffic station work

- Weekdays 18.00–24.00 1.82 €/hour
- Sundays, Church holidays, May Day and Independence Day 18.00–24.00 3.64 €/hour
- 00.00–06.00 weekdays and daytime on public holidays 3.64 €/hour

Pay scales for head waiters, constituting the basis of the supplement paid to the representative of a licence holder

0–2 yrs	over 2 yrs	over 5 yrs	over 10 yrs
2163 (13,6)	2222 (13,97)	2288 (14,39)	2354 (14,81)

Annual leave compensation for employees paid on the basis of gratuities	15,32
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