

# High time for a raise!



*Everyone has a right to pay that's enough for a decent living. It's time for a raise.*

In Finland minimum pay is determined by collective agreements. PAM negotiates the minimum pay for each sector with the employers' federation. The result of the negotiations affects your pay too.

Inflation, higher food and energy prices, are punishing for workers. How does it show in your everyday life? By answering you give PAM support in the negotiations.

## 1. Have price increases significantly affected your finances?

- Yes  No

## 2. What expenses have you been forced to cut back on even more?

- Food  Heating  
 Commutes to work  Children's hobbies  
 Your own hobbies or recreation  Medicine, dental care or other health care  
 Other, what: \_\_\_\_\_

## 3. Is the labour shortage evident at your workplace?

- Yes  No

## 4. Are you a member of PAM?

- I'm already a member  I'm not a member, but I want to join  I'm not a member, and I don't want to join

## Contact information

Name \_\_\_\_\_

Workplace \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

- I agree to storage of the survey data.

We value your privacy. You can find our privacy policy at [www.pam.fi](http://www.pam.fi).

#pay2023

YOU CAN ANSWER  
THE SURVEY  
ONLINE



[pam.fi/kysely2023](http://pam.fi/kysely2023)